PENSION COMPLIANCE ANALYST

Charles Miller

✉ Charles.Miller@bbklaw.com 📞 (916) 551-2853

📍 Sacramento

Charles Miller is a pension compliance analyst with extensive experience resolving complex compliance matters for contracting employers of CalPERS.

He focuses on assisting public agencies, including school employers, on complying with the Public Employees' Retirement Law in a precise and timely manner. Charles leverages his comprehensive knowledge garnered from his experience as a CalPERS compensation compliance review manager to support the Best Best & Krieger LLP Employee Benefits & Executive Compensation practice team and its clients.

Charles has significant expertise in audit resolution, labor policy and agreement language recommendations, as well as comprehensive, full-scale process enhancements for payroll and human resources teams in regard to CalPERS compensation and payroll reporting. This includes working closely with CalPERS member agencies to carefully analyze and review compensation calculations, employee impact and the financial ramifications of compliance outcomes as they relate to both "Classic" and "PEPRA" members.

Charles also has experience analyzing complex post-retirement employment circumstances and CalPERS reciprocal benefit calculations to achieve improved resolutions.

CORE PRACTICES

Audits & Investigations

Compensation & Benefits for Elected Officials

Labor & Employment

Pension Benefits

Retired Annuitant Employment

Retiree Health & Other Post-Employment Benefits

Education Law

Municipal Law

Special Districts

Employee Benefits & Executive Compensation

Charles Miller

📍 Sacramento   ✉ Charles.Miller@bbklaw.com   📞 (916) 551-2853

Pension compliance analysts are not licensed attorneys. Under California law, pension compliance analysts are not authorized to provide legal advice.

Thought Leadership

Presentations

- "Implications of SB 278," County Counsel's Association of California Employment Law Spring Study Section Meeting, Feb. 25, 2022

EDUCATION & ADMISSIONS

Education

California State University, Sacramento, B.A., philosophy

LANGUAGES

English